

Individualized Placement Philosophy

At CEA, we take time with each student to set expectations and explore the skills needed to succeed. Working together, we outline where proficiencies can be strengthened and developed. We then search for the right placement, one that will support the student's needs and requirements for professional success. We hone in on skill development and refinement, so that upon graduation, a student possesses the full set of skills employers are seeking.

Our process works with students to identify:

- » The field in which a student would like to work and a realistic perspective on the career.
- » The skills needed to achieve long-term success.
- » The fundamental skills required for entry into the profession.
- » Current abilities and those needing development.

A student's preparation for the challenges an internship abroad can present is important to CEA. We discuss the traits and life skills that assist in the success of an internship:

- » Resilience and the ability to manage ambiguity.
- » Independence and the motivation to identify and seek out experiences and opportunities for growth.
- » Strength and the ability to maintain a healthy balance among personal, professional and academic interests and responsibilities.
- » Foresight and understanding to set realistic expectations for themselves and others involved in their internship experience

Our Focus on Small- and Medium-sized Enterprises:

We place our interns in companies and organizations that will provide them with the exposure and experience they need. Internship placements in small- and medium-sized companies allow students to integrate into the work team and develop hands-on skills.

While we may partner with multinational companies, our preference is for companies that give students the opportunities, qualifications, and diversity of experience they need to succeed.

Advantages to an internship in Small- and Medium-sized Enterprises:

- » Being "seen" and directly engaging with colleagues.
- » The opportunity to explore the various aspects of a career field.
- » Stronger relationships and networking opportunities in the field.
- » A sense of confidence stemming from the in-depth internship experience and the opportunity to discuss legitimate achievements on résumés and during job interviews.